

**Notice of Changes of Directors and Corporate Auditors in Main Group Companies**

Nippon Paper Industries Co. Ltd. announces that the Company has informally decided on the following changes in directors and corporate auditors of its main Group companies. The transfers will be formally approved at the Ordinary General Meeting of Shareholders to be held by each Group companies and the meeting of the Board of Directors that will be held after the close of the General Meeting.

**Nippon Paper Crecia Co., Ltd. (June 20)**

1. Transfer of Representative Directors

(1) Details of the Transfers

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Corporate Advisor	Kazuhiro Sakai	President
President	Yasunori Nanri	Vice President

(2) Curriculum Vitae of the New President

Name: Yasunori Nanri  
 Date of birth: August 11, 1953 (age: 59)  
 Birthplace: Saga Prefecture  
 University: Department of Polymer Chemistry, Kyoto University (graduated in 1976)  
 Chemical Engineering, McGill University (graduated in 1992)

Curriculum Vitae:

April 1977 Jointed Sanyo-Kokusaku Pulp Co., Ltd.  
 April 2000 Senior Research Manager of Research Laboratory, Research & Development Division, Nippon Paper Industries Co., Ltd  
 June 2004 General Manager of Research Laboratory, Research & Development Division, Nippon Paper Industries Co., Ltd  
 June 2006 Secondment to Japan Pulp & Paper Research Institute  
 June 2010 Director and General Manager of Research & Development Division, Nippon Paper Industries Co., Ltd  
 April 2013 to present Vice President, Nippon Paper Crecia Co., Ltd.

2. Transfers of Directors and Corporate Auditors

None

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Corporate Auditor	Shinichiro Inoue	Deputy General Manager of Financial Division & Paperboard Division, and General Manger of Paperboard Administration Department, Nippon Paper Industries Co., Ltd.

### 4. Retiring Directors and Corporate Auditors

Toshikazu Fukuoka    Currently Senior Corporate Auditor

Shoji Murohashi    Currently Corporate Auditor  
(Restoration to Nippon Paper Industries Co., Ltd.)

### 5. Organizational Changes

None

## Nippon Paper Papyrus Co., Ltd. (June 20)

### 1. Transfer of Representative Directors

None

### 2. Transfers of Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Managing Director, General Manager of Technology & Development Division and in charge of Environment and Safety	Chikei Inafuku	Managing Director, General Manager of Technology & Development Division and in charge of Environment and Safety

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director and General Manager of Kochi Mill	Kosaku Ikeda	Deputy General Manager of Kochi Mill, and General Manager of General Administration Department and General Manager of Safety and Environment Control Department of Kochi Mill
Director and General Manager of Paper Sales Division	Akihiko Fujiwara	General Manager of Tobacco & Industrial Paper Sales Department, Paper Sales Division
Corporate Auditor (part-time) (concurrent) Deputy General Manager of Accounting & Budgeting Department, Financial Division, Nippon Paper Industries Co., Ltd.	Tomoyasu Itakura	Deputy General Manager of Accounting & Budgeting Department, Financial Division, Nippon Paper Industries Co., Ltd.

### 4. Retiring Directors and Corporate Auditors

Shinsuke Sugiyama	Currently Senior Managing Director and General Manager of Paper Sales Division
Hiroshi Hara	Currently Managing Director and General Manager of Kochi Mill
Kazunari Tatsu	Currently Corporate Auditor (part-time) To remain as Deputy General Manager of Accounting & Budgeting Department, Financial Division, & Senior Manager of Corporate Planning Department, Corporate Planning Division, Nippon Paper Industries Co., Ltd.

### 5. Organizational Changes

None

## Nippon Paper Lumber Co., Ltd. (June 24)

### 1. Transfer of Representative Directors

None

### 2. Transfers of Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Managing Director and General Manager of Financial Division	Hiroshi Matsuo	Managing Director and General Manager of Financial Division
Managing Director and General Manager of Sales Management Division	Kunihiko Hayama	Director and General Manager of Sales Management Division

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director and General Manager of Tohoku Branch	Akashi Yoshida	General Manager of Tohoku Branch
Senior Corporate Auditor	Koji Kato	Deputy General Manager of Financial Division and Paper-Pak Division, and General Manger of Paper-Pak Administration Department, Paper-Pak Division, Nippon Paper Industries Co., Ltd.
Corporate Auditor (part-time) (concurrent) General Manager of Management Audit Office, Nippon Paper Industries Co., Ltd.	Mitsuo Nagoshi	General Manager of Management Audit Office, Nippon Paper Industries Co., Ltd.

### 4. Retiring Directors and Corporate Auditors

Katsuo Narita	Currently Director and General Manager of Central Japan Branch
Hajime Masuda	Currently Senior Corporate Auditor
Hiroyuki Kaida	Currently Corporate Auditor (part-time) To remain as Deputy General Manager of Printing Paper Sales Division, Nippon Paper Industries Co., Ltd.

### 5. Organizational Changes

None

## NP Trading Co., Ltd. (June 20)

### 1. Transfer of Representative Directors

None

### 2. Transfers of Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Managing Director and General Manager of General Materials & Overseas Division	Takayuki Takahashi	Managing Director and General Manager of General Materials & Overseas Division
Managing Director and General Manager of Kansai Branch	Masaya Kawahara	Managing Director and General Manager of Wholesaler Division
Managing Director and Executive Officer of Paper Industry Section, and General Manager of Functional & Packaging Materials Division and Procurement & Logistics Division and in charge of Communication Paper Sales Division	Atsushi Kuroki	Director and General Manager of Kansai Branch
Director and General Manager of Wholesaler Division & Direct Sales Division	Harunori Saito	Director and General Manager of Direct Sales Division

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Corporate Auditor (part-time) (concurrent) Senior Manager of Corporate Planning Department, and General Manager of Europe Office, International Business Department, Corporate Planning Division, Nippon Paper Industries Co., Ltd.	Akio Wakasugi	Senior Manager of Corporate Planning Department, Corporate Planning Division, Nippon Paper Industries Co., Ltd.

### 4. Retiring Directors and Corporate Auditors

Takeshi Koka	Currently Director and General Manager of Functional & Packaging Materials Division
Mitsuo Ueno	Currently Corporate Auditor (part-time) To remain as Senior Manager of Corporate Planning Department, Corporate Planning Division, Nippon Paper Industries Co., Ltd.

### 5. Organizational Changes

None

## Nippon Paper Development Co., Ltd. (June 21)

### 1. Transfer of Representative Directors

None

### 2. Transfers of Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Corporate Auditor	Ryuzo Sugiyama	Director and General Manager of Kyushu Business Department

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director and General Manager of Marunuma Kougen Business Department	Keita Ueda	General Manager of Marunuma Kougen Business Department
Director and General Manager of Greenery Business Department	Shinji Toratani	General Manager of Greenery Business Department
Corporate Auditor (part-time) (concurrent) Deputy General Manager of Accounting & Budgeting Department, Financial Division, Nippon Paper Industries Co., Ltd.	Tomoyasu Itakura	Deputy General Manager of Accounting & Budgeting Department, Financial Division, Nippon Paper Industries Co., Ltd.
Corporate Auditor (part-time) (concurrent) Senior Manager of Subsidiaries and Affiliated Companies Department, Corporate Planning Division, Nippon Paper Industries Co., Ltd.	Hitoshi Wada	Senior Manager of Subsidiaries and Affiliated Companies Department, Corporate Planning Division, Nippon Paper Industries Co., Ltd.

### 4. Retiring Directors and Corporate Auditors

Shigehiro Kobayashi	Currently Senior Managing Director and General Manager of Tokyo Business Department & New Business Development Office
Mitsuo Fujita	Currently Senior Corporate Auditor
Yoshiomi Todo	Currently Corporate Auditor (part-time) To remain as Deputy General Manager of Corporate Planning Department, Corporate Planning Division, and Senior Manager of Energy Business Department, Technical & Engineering Division, Nippon Paper Industries Co., Ltd.
Shinya Koike	Currently Corporate Auditor (part-time) To remain as Manager of Corporate Planning Department, Corporate Planning Division, Nippon Paper Industries Co., Ltd.

### 5. Organizational Changes

None

## Nippon Paper Logistics Co., Ltd. (June 21)

### 1. Transfer of Representative Directors

None

### 2. Transfers of Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Managing Director and General Manager of General Affairs Division	Hiroshi Shikuma	Director and General Manager of General Affairs Division

### 3. Newly Appointed Directors and Corporate Auditors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director and General Manager of Transportation & Warehouse Division	Masao Kudo	Deputy General Manager of Transportation & Warehouse Division

### 4. Retiring Directors and Corporate Auditors

Masami Sengoku Currently Director in charge of CSR

### 5. Organizational Changes

None