

May 15, 2018

Company name : Nippon Paper Industries Co., Ltd.
Representative : Fumio Manoshiro, President
(Stock code: 3863, First Section, TSE)

Notice of Changes in Representative Directors, Directors and Others

Nippon Paper Industries Co., Ltd. is pleased to announce that it has informally decided on following changes in Representative Directors, Directors, Corporate Auditors, and others today. The changes will be formally approved at the 94th Ordinary General Meeting of Shareholders scheduled to be held on June 28, 2018, and at the meeting of the Board of Directors that will be held after the close of the General Meeting.

Details of Changes (as of June 28, 2018)

1. Change of Representative Director's Responsibility

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
Executive Vice President & Representative Director, and General Manager of CSR Division	Kazufumi Yamasaki	Executive Vice President & Representative Director, and General Manager of Research & Development Division, and General Manager of CSR Division

2. Changes in Directors

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
Director (concurrent) Managing Executive Officer, and General Manager of Corporate Planning Division, and General Manager of Financial Division, in charge of Subsidiaries and Affiliated Companies	Toru Nozawa	Director (concurrent) Managing Executive Officer, and General Manager of Corporate Planning Division, in charge of Subsidiaries and Affiliated Companies
Corporate Auditor	Hirofumi Fujimori	Director (concurrent) Executive Officer, and General Manager of Financial Division

3. Newly Appointed Director

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
Director (concurrent) Executive Officer, and General Manager of Sales Management & Planning Division	Takeo Konno	Executive Officer, and General Manager of Sales Management & Planning Division

4. Retiring Corporate Auditor
 Hiroshi Matsuo Currently Corporate Auditor

5. Changes in Executive Officers

(1) Details of Changes in Executive Officer

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
Executive Officer, and General Manager of Kanto Mill	Shigeru Inoue	Executive Officer, and General Manager of Raw Materials & Purchasing Division

(2) Newly Appointed Executive Officers

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
Executive Officer, and General Manager of Shimada Mill, Shin Tokai Paper Co., Ltd.	Yasuhiko Nishiguchi	General Manager of Shimada Mill, Shin Tokai Paper Co., Ltd.
Executive Officer, and General Manager of Fuji Mill	Shinichiro Nakamura	General Manager of Fuji Mill
Executive Officer, and Deputy General Manager of Technical & Engineering Division, and General Manager of Production Department	Mitsuhiro Sugino	Deputy General Manager of Corporate Planning Division, and General Manager of Corporate Planning Department
Executive Officer, and General Manager of Research & Development Division, and General Manager of Research Laboratory	Takashi Ochi	Deputy General Manager of Research & Development Division, and General Manager of Research Laboratory

(3) Retiring Executive Officers

Kunihiko Kashima Currently Executive Officer, and Chief Executive Officer of Australian Paper, to be appointed as Executive Vice President & Director, and General Manager of Special Products Marketing Division, in charge of Planning of Nippon Paper Papyrus Co., Ltd. as of June 21, 2018.

Tetsuya Yamamoto Currently Executive Officer, and General Manager of Kanto Mill, to be appointed as President & Representative Director of Nippon Paper Development Co., Ltd. as of June 19, 2018, and President & Representative Director of Douoh Kouhatsu Ltd. as of June 14, 2018.

(4) Relevant Personnel Changes

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
General Manager of Raw Materials & Purchasing Division, and General Manager of Forestry Department	Akira Sebe	Deputy General Manager of Raw Materials & Purchasing Division, and General Manager of Forestry Department

6. Organizational Changes

None.

(Appendix 1.)

**List of Directors and Corporate Auditors of Nippon Paper Industries Co., Ltd.
(June 28, 2018; underlined parts indicate changes)**

Chairman	Yoshio Haga	
President	Fumio Manoshiro	
Executive Vice President	Kazufumi Yamasaki	
Director	Akihiro Utsumi	
Director	Toru Nozawa	
<u>Director</u>	Takeo Konno	
Director	Shoji Ueda	
Director	Yoshimitsu Aoyama	*outside
Director	Makoto Fujioka	*outside
<u>Corporate Auditor</u>	Hirofumi Fujimori	
Corporate Auditor	Mitsuo Nagoshi	
Corporate Auditor	Seiichi Fusamura	*outside
Corporate Auditor	Yoko Hatta	*outside

(Appendix 2.)

**List of Executive Officers of Nippon Paper Industries Co., Ltd.
(June 28, 2018; underlined parts indicate changes)**

President & Chief Executive Officer	Fumio Manoshiro	
Executive Vice President	Kazufumi Yamasaki	General Manager of CSR Division
Managing Executive Officer	Toru Otowa	General Manager of Ishinomaki Mill and Iwanuma Mill
Managing Executive Officer	Takahiro Maeda	General Manager of News Printing Sales Division
Managing Executive Officer	Akihiro Utsumi	General Manager of Personnel & General Affairs Division
Managing Executive Officer	Toru Nozawa	General Manager of Corporate Planning Division, <u>and General Manager of Financial Division</u> , in charge of Subsidiaries and Affiliated Companies
Managing Executive Officer	Kazumori Fukushima	General Manager of Business Communication & Industrial Paper Sales Division
Executive Officer	Yozo Igarashi	General Manager of Chemical Sales Division
Executive Officer	Satoru Muto	President, Nippon Tokai Industrial Paper Supply Co., Ltd.
Executive Officer	Takeo Konno	General Manager of Sales Management & Planning Division
Executive Officer	Akihiko Yoshida	General Manager of Iwakuni Mill and Otake Mill
Executive Officer	Shoji Ueda	General Manager of Technical & Engineering Division, and General Manager of Energy Business Division
Executive Officer	Atsushi O'haru	General Manager of Printing Paper Sales Division
Executive Officer	Yasuhito Obayashi	General Manager of Paper-Pak Sales Division

Executive Officer	Shigeru Inoue	<u>General Manager of Kanto Mill</u>
Executive Officer	Atsumi Yasunaga	General Manager of Kushiro Mill
Executive Officer	Masanobu Iizuka	General Manager of Hokkaido Mill
<u>Executive Officer</u>	Yasuhiko Nishiguchi	General Manager of Shimada Mill, Shin Tokai Paper Co., Ltd.
<u>Executive Officer</u>	Shinichiro Nakamura	General Manager of Fuji Mill
<u>Executive Officer</u>	Mitsuhiro Sugino	<u>Deputy General Manager of Technical & Engineering Division, and General Manager of Production Department</u>
<u>Executive Officer</u>	Takashi Ochi	<u>General Manager of Research & Development Division, and General Manager of Research Laboratory</u>