

June 18, 2018

Company name : Nippon Paper Industries Co., Ltd.  
Representative : Fumio Manoshiro, President  
(Stock code: 3863, First Section, TSE)

## **Notice of Changes in Representative Directors, Directors and Others**

Nippon Paper Industries Co., Ltd. (the Company) announced “Notice of Changes in Representative Directors, Directors and Others” on May 15, 2018. Today, the Company informally decided on additional changes in Representative Directors and Directors as follows.

The changes as of June 19 will be formally approved at the Ordinary General Meeting of Shareholders of Nippon Paper Crecia Co., Ltd. scheduled to be held on June 19, 2018, and at the meeting of the Board of Directors that will be held after the close of the General Meeting. And the changes as of June 28 will be formally approved at the 94<sup>th</sup> Ordinary General Meeting of Shareholders of the Company scheduled to be held on June 28, 2018, and at the meeting of the Board of Directors that will be held after the close of the General Meeting.

### **Details of Changes**

#### 1. Change of Representative Director’s Responsibility

(1) as of June 19, 2018

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
Executive Vice President & Representative Director, and General Manager of Research & Development Division, and General Manager of CSR Division, and President of Nippon Paper Crecia Co., Ltd.	Kazufumi Yamasaki	Executive Vice President & Representative Director, and General Manager of Research & Development Division, and General Manager of CSR Division

(2) as of June 28, 2018

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
Executive Vice President & Representative Director, and President of Nippon Paper Crecia Co., Ltd.	Kazufumi Yamasaki	Executive Vice President & Representative Director, and General Manager of Research & Development Division, and General Manager of CSR Division, and President of Nippon Paper Crecia Co., Ltd.

#### 2. Changes in Directors (as of June 28, 2018)

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
Director (concurrent) Managing Executive Officer, and General Manager of Personnel & General Affairs Division, and General Manager of CSR Division	Akihiro Utsumi	Director (concurrent) Managing Executive Officer, and General Manager of Personnel & General Affairs Division

(Appendix 1.)

**List of Directors and Corporate Auditors of Nippon Paper Industries Co., Ltd.**  
**(June 28, 2018)** ~~※~~No changes from our press release of May 15th

Chairman	Yoshio Haga	
President	Fumio Manoshiro	
Executive Vice President	Kazufumi Yamasaki	
Director	Akihiro Utsumi	
Director	Toru Nozawa	
<u>Director</u>	Takeo Konno	
Director	Shoji Ueda	
Director	Yoshimitsu Aoyama	*outside
Director	Makoto Fujioka	*outside
<u>Corporate Auditor</u>	Hirofumi Fujimori	
Corporate Auditor	Mitsuo Nagoshi	
Corporate Auditor	Seiichi Fusamura	*outside
Corporate Auditor	Yoko Hatta	*outside

(Appendix 2.)

**List of Executive Officers of Nippon Paper Industries Co., Ltd.**  
**(June 28, 2018; underlined parts indicate changes from our press release of May 15th)**

President & Chief Executive Officer	Fumio Manoshiro	
Executive Vice President	Kazufumi Yamasaki	<u>President, Nippon Paper Crecia Co., Ltd.</u>
Managing Executive Officer	Toru Otowa	General Manager of Ishinomaki Mill and Iwanuma Mill
Managing Executive Officer	Takahiro Maeda	General Manager of News Printing Sales Division
Managing Executive Officer	Akihiro Utsumi	General Manager of Personnel & General Affairs Division, <u>and General Manager of CSR Division</u>
Managing Executive Officer	Toru Nozawa	General Manager of Corporate Planning Division, and General Manager of Financial Division, in charge of Subsidiaries and Affiliated Companies
Managing Executive Officer	Kazumori Fukushima	General Manager of Business Communication & Industrial Paper Sales Division
Executive Officer	Yozo Igarashi	General Manager of Chemical Sales Division
Executive Officer	Satoru Muto	President, Nippon Tokai Industrial Paper Supply Co., Ltd.
Executive Officer	Takeo Konno	General Manager of Sales Management & Planning Division
Executive Officer	Akihiko Yoshida	General Manager of Iwakuni Mill and Otake Mill
Executive Officer	Shoji Ueda	General Manager of Technical & Engineering Division, and General Manager of Energy Business Division
Executive Officer	Atsushi O'haru	General Manager of Printing Paper Sales Division

Executive Officer	Yasuhito Obayashi	General Manager of Paper-Pak Sales Division
Executive Officer	Shigeru Inoue	General Manager of Kanto Mill
Executive Officer	Atsumi Yasunaga	General Manager of Kushiro Mill
Executive Officer	Masanobu Iizuka	General Manager of Hokkaido Mill
Executive Officer	Yasuhiko Nishiguchi	General Manager of Shimada Mill, Shin Tokai Paper Co., Ltd.
Executive Officer	Shinichiro Nakamura	General Manager of Fuji Mill
Executive Officer	Mitsuhiro Sugino	Deputy General Manager of Technical & Engineering Division, and General Manager of Production Department
Executive Officer	Takashi Ochi	General Manager of Research & Development Division, and General Manager of Research Laboratory