

ESG Related Statements Links

Nippon Paper Group's Quick reference for ESG related statements

The following are links to statements that are core to the promotion of ESG, including our management philosophy and policies related to the environment, society and governance.

For ESG data, please refer to

https://www.nipponpapergroup.com/english/csr/esg_data_packet.html

Note: Data will be updated on September 30, 2021

Responsibility	Related Statement	URL	Note
Group Mission, Vision, Values, Slogan		https://www.nipponpapergroup.com/english/about/group_mission/	
Management Responsibility	Action Charter And Codes Of Conduct	https://www.nipponpapergroup.com/english/about/charter/	
	Disclosure Policy	https://www.nipponpapergroup.com/english/ir/disclosure/policy/	
	Corporate Governance Policy	https://www.nipponpapergroup.com/english/ir/ECGC20200515.pdf	
	Corporate Governance Report	https://www.nipponpapergroup.com/english/ir/202000701ecg.pdf	
	Risk Management	https://www.nipponpapergroup.com/english/csr/RiskManagement_CSR2020_E.pdf	P25 Sustainability report 2020
	Basic Policy on the Establishment of an Internal Control System	https://www.nipponpapergroup.com/english/ir/syosyututieng20200601.pdf#page=63	P62 Notice on the ninety-sixth ordinary general meeting of shareholders
	Nippon Paper Group's Basic Policy on Prevention of Bribery of Public Officials	https://www.nipponpapergroup.com/english/about/Basic%20Policy%20on%20Prevention%20of%20Bribery_EN.pdf	
	Nippon Paper Group Basic Policy on Compliance with Competition Laws	https://www.nipponpapergroup.com/english/about/Basic%20Policy%20on%20Compliance%20with%20Competition%20Laws_EN.pdf	
Forest Management and Raw Material Procurement Responsibility	Philosophy and Basic Policy Concerning Raw Materials Procurement	https://www.nipponpapergroup.com/english/csr/policies/	
	Action Plan for Wood-Based Raw Material Procurement (Japanese Only)	https://www.nipponpapergroup.com/csr/forest/sustainability/actionplan/index.html	
	Legally Certified Due Diligence Manual (Japanese Only)	https://www.nipponpapergroup.com/csr/DDmanual.pdf	
Environmental Responsibility	The Nippon Paper Group Environmental Charter	https://www.nipponpapergroup.com/english/csr/npg_csrr2020_e_environment.pdf#page=2	
	Environmental Green Action Plan	https://www.nipponpapergroup.com/english/csr/2020_DATA_SECTION_e.pdf#page=11	
	Climate Change Initiatives	https://www.nipponpapergroup.com/csr/npg_integratedr2020E_66-67.pdf	P66-67 Integrated report 2020
	Basic Policy on the Preservation of Biodiversity	https://www.nipponpapergroup.com/english/csr/policies/	
Responsibility to Customers	Philosophy and Basic Policy on Product Safety	https://www.nipponpapergroup.com/english/csr/policies/	
	CSR procurement as suppliers	https://www.nipponpapergroup.com/english/csr/npg_csrr2020_e_customer.pdf#page=3	P58 Sustainability report 2020
Human Rights, Employment and Labor Responsibility	Philosophy and Basic Policy on Human Rights, Employment and Labor	https://www.nipponpapergroup.com/english/csr/policies/	
	Philosophy and Basic Policy on Safety and Health Measures	https://www.nipponpapergroup.com/english/csr/policies/	
	Each of the group's mills is committed to the principle of "eliminating all* personal injuries within the mill". *includes employees, subcontractors, and all	https://www.nipponpapergroup.com/english/csr/npg_csrr2020_e_humanrights.pdf#page=6	P70 Sustainability report 2020
	Action Plan based on the Act on Promotion of Women's Participation and Advancement in the Workplace	https://www.nipponpapergroup.com/english/csr/npg_csrr2020_e_humanrights.pdf#page=11	P75-76 Sustainability report 2020
Responsibility to Communities	Philosophy and Principles for Social Contribution Activities	https://www.nipponpapergroup.com/english/csr/policies/	
Nippon Paper Industries is a member of the UN Global Compact and supports its 10 principles covering the four fields of human right, labor, environment, and anti-corruption.		https://www.nipponpapergroup.com/english/csr/npg_csrr2020_e_specialfeature.pdf#page=1	P1 Sustainable report 2020