

Comparison Tables for ISO26000

Published: September 2022

ESG : Nippon Paper Group ESG Databook2022

IR : Nippon Paper Group Integrated Report 2022

ISO 26000 Core Subject	Places mentioned
6.2 Organizational governance	
– –	ESG : Sustainability Management (P.2) , Enhancement of Governance (P.3-8) , Risk Management (P.9-11) , Compliance (P.12-14) IR : Message from the President (P.6-11) , Corporate Governance (P.50-55) , Risk Management (P.56-57)
6.3 Human rights	
6.3.3 Due diligence	ESG : Sustainable woody resource procurement scheme (P.19) , Human Rights Due Diligence (P.54-56) IR : Human Rights Due Diligence (P.59)
6.3.4 Human rights risksituations	ESG : Activities Related to Respect for Human Rights (P.55-56) IR : Respect for Human Rights (P.59)
6.3.5 Avoidance ofcomplicity	ESG : Activities Related to Respect for Human Rights (P.55-56) IR : Respect for Human Rights (P.59)
6.3.6 Resolving grievances	ESG : Internal Whistleblower System “Nippon Paper Group Helpline” (P.13) , Remedy Mechanism (P.56) IR : Promotion Structure and Relief (P.59)
6.3.7 Discrimination and vulnerable groups	ESG : Activities Related to Respect for Human Rights (P.55-56) , Recruitment and Employment (P.59) IR : Respect for Human Rights (P.59)
6.3.8 Civil and political rights	ESG : Activities Related to Respect for Human Rights (P.55-56) , Industrial Relations (P.64) IR : Respect for Human Rights (P.59)
6.3.9 Economic, social and cultural rights	ESG : Activities Related to Respect for Human Rights (P.55-56) , Sustainable woody resource procurement scheme (P.19) , Overseas Afforestation (p.24-25) , The Nippon Paper Group’s principal social contribution activities (P.70) IR : Respect for Human Rights (P.59) , Occupational Safety and Health (P.58)
6.3.10 Fundamental principles and rightsat work	ESG : Activities Related to Respect for Human Rights (P.55-56) , Industrial Relations (P.64) , Occupational Safety and Health (P.65-68) IR : Respect for Human Rights (P.59) , Occupational Safety and Health (P.58)
6.4 Labour practices	
6.4.3 Employment and employment relationships	ESG : Recruitment and Employment (P.59-61) IR : Human Resources (P.70-71)
6.4.4 Conditions of workand social protection	ESG : Realizing Diverse Work Styles (P.57-58) , Industrial Relations (P.64) IR : Realizing Diverse Work Styles (P.71)
6.4.5 Social dialogue	ESG : Communication Activities (P.15) , Industrial Relations (P.64)
6.4.6 Health and saftey atwork	ESG : Occupational Safety and Health (P.65-68) IR : Occupational Safety and Health (P.58)
6.4.7 Human developmentand training in the workplace	ESG : Initiatives Aimed at Developing Human Resources (P.62-63) IR : Developing Human Resources (P.70)
6.5 The environment	
6.5.3 Prevention ofpollution	ESG : Promotion of Resource Circulation (p.36-38) , Alleviation of Environmental Burden (P.39-41)
6.5.4 Sustainable resourceuse	ESG : Promotion of Resource Circulation (p.36-38) , Alleviation of Environmental Burden (P.39-41) IR : Active Product Recycling (P.28-29)
6.5.5 Climate change mitigation and adaptation	ESG : Addressing Climate Change (P.32-35) , Response to TCFD (Supplementary volume) IR : Addressing Climate Change (P.68-69)
6.5.6 Protection and restoration of the natural environment	ESG : Preserving Biodiversity (P.42-44) IR : Fulfilling Public Interest Functions in Forests Including Preservation of Biodiversity (P.65)
6.6 Fair operating practices	
6.6.3 Anti-corruption	ESG : Preventing Corruption (P.14) IR : Compliance (P.57)
6.6.4 Responsible political involvement	ESG : Preventing Corruption (P.14) IR : Compliance (P.57)
6.6.5 Fair competition	ESG : Preventing Corruption (P.14) IR : Compliance (P.57)
6.6.6 Promoting social responsibility in the value chain	ESG : Sustainable Forest Resource Utilization Responsibility (P.16-25) , Activities Related to Respect for Human Rights (P.55-56) IR : Procurement and Forest Management (P.60-65)
6.6.7 Respect for propertyrights	ESG : Intellectual Property Rights Protection (P.12)
6.7 Consumer issues	
6.7.3 Fair marketing,factual and unbiased information and faircontractual practices	ESG : Compliance (P.12-14) , Dialogue with Stakeholders (P.15) IR : Compliance (P.57)
6.7.4 Protecting consumers' health & safety	ESG : Safety Improvement and Stable Supply of Products (P.49-52)
6.7.5 Sustainable consumption	ESG : Products that Contribute to the Building of a Sustainable Society (P.53) IR : Development and Sales Expansion of Biomass Products (P.27)
6.7.6 Consumer service,support and complaint and dispute resolution	ESG : Safety Improvement and Stable Supply of Products (P.49-52) , Responses to Changes in the Social Environment (P.53) , Compliance (P.12-14) IR : Compliance (P.57)
6.7.7 Consumer data protection and privacy	ESG : Personal Information Protection (P.12)
6.7.8 Access to essential services	ESG : Safety Improvement and Stable Supply of Products (P.49-52)
6.7.9 Education and awareness	ESG : Responses to Changes in the Social Environment (P.53)
6.8 Community involvement and development	
6.8.3 Community involvement	ESG : Dialogue with Stakeholders (P.15) , Co-existence with Communities (P.69-70)
6.8.4 Education and culture	ESG : Co-existence with Communities (P.69-70)
6.8.5 Employment creation and skills development	ESG : Recruitment and Employment (P.59-61) , Co-existence with Communities (P.69-70)
6.8.6 Technology development and access	ESG : Co-existence with Communities (P.69-70)
6.8.7 Wealth and income creation	ESG : Co-existence with Communities (P.69-70)
6.8.8 Health	ESG : Environmental Communication (P.31) , Co-existence with Communities (P.69-70)
6.8.9 Social investment	ESG : Co-existence with Communities (P.69-70)