

# Comparison with the UN Global Compact

Published: September 2022

ESG : [Nippon Paper Group ESG Databook2022](#)

IR : [Nippon Paper Group Integrated Report 2022](#)

Global Compact Ten Principles		Places mentioned
Support and Participation in the United Nations Global Compact		ESG : Sustainability Management (P.2) , Respect for Human Rights (P.54) IR : Message from the President (P.9)
<b>Human Rights</b>		
Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights	ESG : Respect for Human Rights (P.54-56) , Active Roles for Diverse Personnel (P.59-64) , Sustainable Forest Resource Utilization Responsibility (P.16-25) IR : Respect for Human Rights (P.59) , Procurement (P.60-61)
Principle 2	Make sure that they are not complicit in human rights abuses	ESG : Respect for Human Rights (P.54-56) , Sustainable Forest Resource Utilization Responsibility (P.16-25) IR : Respect for Human Rights (P.59) , Procurement (P.60-61)
<b>Labor</b>		
Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	ESG : Active Roles for Diverse Personnel (P.59-64)
Principle 4	The elimination of all forms of forced and compulsory labor	ESG : Respect for Human Rights (P.54-56) , Sustainable Forest Resource Utilization Responsibility (P.16-25)
Principle 5	The effective abolition of child labor	ESG : Respect for Human Rights (P.54-56) , Sustainable Forest Resource Utilization Responsibility (P.16-25)
Principle 6	The elimination of discrimination in respect of employment and occupation	ESG : Respect for Human Rights (P.54-56) , Active Roles for Diverse Personnel (P.59-64)
<b>Environment</b>		
Principle 7	Businesses should support a precautionary approach to environmental challenges	ESG : Sustainable Forest Resource Utilization Responsibility (P.16-25) , Environmental Responsibility (P.26-48) , Response to TCFD (Supplementary volume) IR : Procurement and Forest Management (P.60-65) , Environmental Management (P.66-69)
Principle 8	Undertake initiatives to promote greater environmental responsibility	ESG : Sustainable Forest Resource Utilization Responsibility (P.16-25) , Environmental Responsibility (P.26-48) , Response to TCFD (Supplementary volume) IR : Procurement and Forest Management (P.60-65) , Environmental Management (P.66-69)
Principle 9	Encourage the development and diffusion of environmentally friendly technologies	ESG : Environmental Responsibility (P.26-48) , Responses to Changes in the Social Environment (P.53)
<b>Anti-Corruption</b>		
Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery	ESG : Compliance (P.12-14) IR : Compliance (P.57)

As a signatory of the United Nations Global Compact, the Company has submitted a Communication on Progress (COP) report on the implementation of the UNGC principles.

<https://www.unglobalcompact.org/what-is-gc/participants/6950#cop>