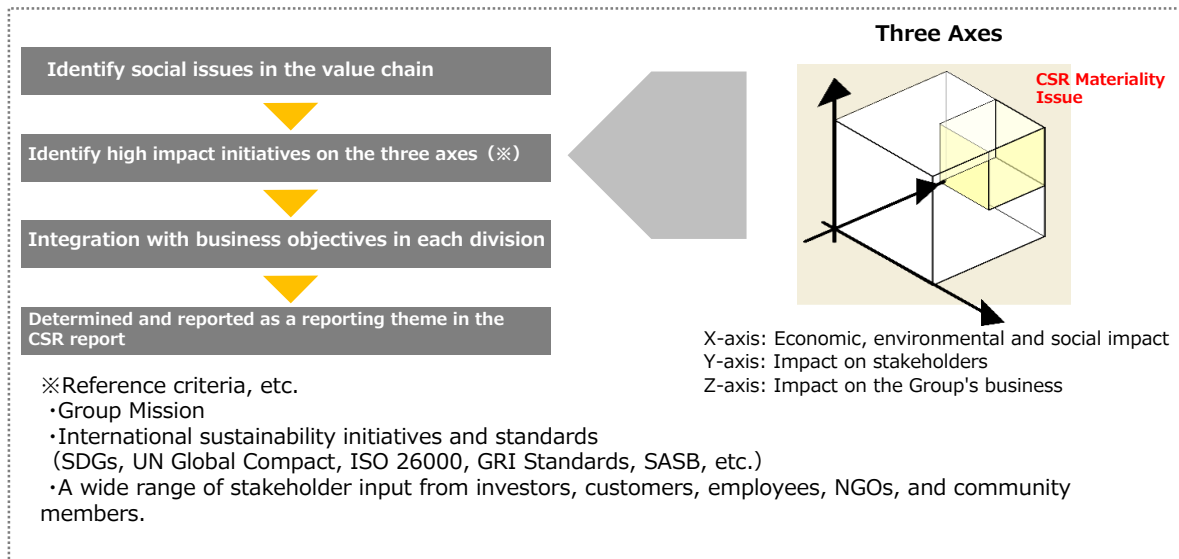


Identifying CSR Material Issues

From the perspective of social responsibility, Nippon Paper Group has organized its initiatives across its entire value chain and identified the following initiatives that are considered to have a high impact on (1) the Group's business; (2) the economy, the environment and society; and (3) its stakeholders.



Sustainability Report 2020 focuses on the Group's initiatives for fiscal year 2019 as identified above from among the Group's initiatives related to the core subjects of ISO 26000.

ISO26000 Core Subjects	High impact initiatives on three axes	Scope of External Impacts	Indicators
Organizational Governance, Fair Operating Practices, (Management Responsibility)	<ul style="list-style-type: none"> ● Thorough Compliance ● Dialogue with stakeholders 	Society	P.15
Environment (Forest Management, Raw Material Procurement)	<ul style="list-style-type: none"> ● Sustainable procurement of raw materials 	People living near company owned Forests and suppliers	P.28
Environment (Environmental Responsibility)	<ul style="list-style-type: none"> ● Climate change initiatives ● Promoting recycle ● Preserving biodiversity 	People living near production sites and suppliers	P.39
Customer Issues (Responsibility to Customers)	<ul style="list-style-type: none"> ● Enhancement of product safety ● Enhancement of product value 	Customers	P.56
Human Rights, Labor Practices (Human Rights, Employment and Labor Responsibility)	<ul style="list-style-type: none"> ● Occupational safety and health ● Creation of a vigorous organization 	Subcontractors, suppliers	P.65
Community Involvement and Development (Responsibility to Communities)	<ul style="list-style-type: none"> ● Coexistence with local communities and society at large 	Production sites and people living near company owned forests	P.80