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NIPPON PAPER GROUP ESG Databook 2025

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NIPPON PAPER GROUP publishes this ESG Databook every year to report to a wide range of stakeholders on its ESG (Environment, Society, Governance) initiatives. The Group also publishes an Integrated Report to communicate its long-term value creation.

The ESG Databook sets out initiatives related to the seven core subjects of ISO26000 as responsibilities related to management, the sustainable use of forest resources, the environment, customers, human rights and employment and labor, and communities and society, organizing each item according to the Group's important issues (materiality).



→WEB NIPPON PAPER GROUP Integrated Report 2025 (P.24-27)

https://www.nipponpapergroup.com/english/csr/npg_ir_e_2025_24-27.pdf

Period Covered

Fiscal 2024: April 1, 2024-March 31, 2025

Includes information from before April 1, 2024 and after March 31, 2025. Dates are indicated in such cases.

Scope of Organizations Covered

The reporting entity is Nippon Paper Industries Co., Ltd. Data, however, were compiled as of March 31, 2025 for Nippon Paper Industries Co., Ltd. and all 54 of its consolidated subsidiaries.



→WEB List of Group Companies

https://www.nipponpapergroup.com/english/about/group/

Scope of Environmental Coverage

Regarding environment-related policies, systems, and environmental performance data*1, the following 32 companies are covered in the report, including non-consolidated subsidiaries (10 companies) and affiliates (1 company) with production sites, and all major production sites are included.

• Consolidated: Nippon Paper Industries; Nippon Paper Crecia; Crecia Kasuga; Nippon Paper Papylia; Kokuei Paper; GAC; Nippon Paper Sacks; Kyouei Seitai; Nippon Paper Ishinomaki Energy Center; Yufutsu Energy Center; Nanei; Nichimoku Fancy Materials; N&E; Nippon Paper Development; Flowric; Nippon Dynawave Packaging; Opal; Jujo Thermal; Siam Nippon Industrial Paper; TS Packaging; Amapá Florestal e Celulose*2

[The contribution to total consolidated sales of the companies listed here was 92% (Sales data includes trading companies that are members of NIPPON PAPER GROUP and sell Group-made products to outside buyers)]

- Non-consolidated: Mishimakako; Osakakako; Kochikako; Nippon Paper Liquid Package Product; Iwaki Lumber Industry; Nichimoku Pallet; NICHIMOKU FOREST HOKKAIDO; MANTSUNE PACKAGE; Seikosha Printing; Akita Jujo Chemicals
- Affiliated company: Fukuda Paper MFG

Referenced Guidelines

- Environmental Reporting Guidelines (2018) of the Ministry of the Environment
- Global Reporting Initiative(GRI) Standards
- United Nations Global Compact
- SASB Standards
 ISO 26000, etc.





→ WEB Guideline comparison table

https://www.nipponpapergroup.com/english/csr/gri/

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→WEB ...Click to go to the related website.

Disclaimer

This report includes not only statements of fact and historical data but also plans, forecasts, and estimates (forward-looking statements) based on the business plans and policies of NIPPON PAPER GROUP. These forward-looking statements are the result of assumptions or judgments based on currently available information as this report was prepared. It should be noted that these statements may differ significantly from actual results due to the impacts of a number of important factors.

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Sustainability Website https://www.nipponpapergroup.com/english/csr/

NIPPON PAPER GROUP Integrated Report 2025

https://www.nipponpapergroup.com/english/ir/library/Annual/









^{*1} PRTR and VOC data are for domestic production sites only

^{*2} In some cases referred to as AMCEL in this report