STRATEGIES PRESENTATION MATERIAL

November 6, 2024



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Medium-Term Business Plan 2025 and 2030 Vision



Realize sustainable growth as a comprehensive biomass company shaping the future with trees

Medium-Term Business Plan 2025

Basic Strategy

Acceleration of business structure transformation

Priority tasks

- 1) Improve profitability of Daily-Life Products Business
- 2) Strengthen competitiveness of Graphic Paper Business
- 3) Accelerate Reduction of GHG Emissions
- 4) Improve Financial Position

2030VISION

- Realize sustainable growth of the NIPPON PAPER GROUP
- Build a circulation-oriented society that maximizes use of wood resources

Basic Policy

- 1) Shifting resources to growth businesses
- 2) Responding to drastic changes in social conditions, such as GHG reduction and other environmental issues

Backcasting

<u>Target</u>

Net sales \quad \frac{\pma1,200}{\pma1,200} \text{ billion or more}

Operating income **¥40** billion at an early stage

EBITDA Stably ¥100 billion

Net Debt/Equity Ratio 1.7 times

ROE 5.0% or more

<u>Target</u>

Net sales **¥1,300** billion

Daily-Life Products Business accounting for 50% (650 billion yen) or more

Including ± 65 billion of new businesses Overseas net sales ratio 30% or more

Daily-Life Products Business operating margin 7% or more

ROE 8.0% or more

GHG emissions 54% reduction (vs. FY2014/3 Scope1+2)



In the domestic business, each segment generally maintained the track to the Medium-Term Business Plan 2025. The overseas business is expected to return to profitability in the second half despite a loss in the H1.

(billion yen)

	FY 24/3	FY 25/3				
	Results	H1 Results	H2 Forecast	Full Year Forecast		
Net sales	1,167.3	584.5	615.5	1,200.0		
Operating income	17.3	2.1	20.9	23.0		
Paper and Paperboard	11.7	3.5	6.5	10.0		
Daily-Life Products Business	-8.1	-9.1	7.1	-2.0		
Energy	1.6	1.7	1.3	3.0		
Wood Products and Construction Related	9.8	4.0	4.5	8.5		
Other	2.3	2.0	1.5	3.5		
Domestic business	30.4	15.6	17.4	33.0		
Overseas business	-13.1	-13.5	3.5	-10.0		



Strengthened its profitability and turn it to positive in Q3

Quarterly Operating Income for Overseas Business in FY2024

(billion yen)

Q1 Result	Q2 Result	H1 Result	Q3 Forecast	Q4 Forecast	H2 Forecast	Full Year Forecast
-3.9	-9.6	-13.5	0.3	3.2	3.5	-10.0

Overview of Main Overseas Business in FY2024

Business Unit	1 st Half	2 nd Half
Opal Australian Paper [OAP] (Maryvale Mill)	 After the adjustment of manufacturing footprint, optimizing operating conditions took more time than expected. Conditions in Asia export paper markets continued to deteriorate. 	Achieve stable operations, reduce fixed costs and improve sales mix.
Opal Packaging Business	 Generally, demands of corrugated box market was weak. Improved production efficiency with updating old converting machines. 	Strengthen cardboards sales, improve production efficiency and reduce fixed cost.
NDP	 Reduced production due to cold wave related issues in 1Q. Extended shutdown for major maintenance and additional maintenance in 2Q. 	Stable production from 3Q.Steady demands in liquid packaging board and pulp.



Measures against accelerated demand decline in graphic paper

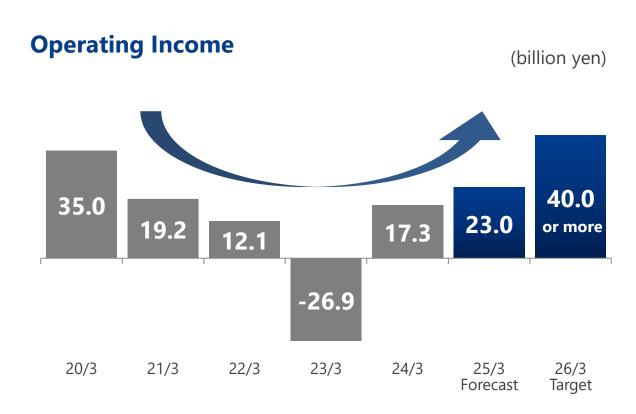
Maintenance of sales volume, cost improvement, and timely reorganization of production system

Expansion and profitability improvement of Daily-Life Products Business

- Sales expansion through differentiation strategies such as high value-added products
- Enhancement of profitability of overseas business

Management based on a strong awareness of balance sheet

 Streamlining of assets and reduction of net interest-bearing debt



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Measures against Accelerated Demand Decline

Strategically expand and maintain sales volume

- Develop and expand lineup of environmentally-friendly products such as printing paper with reduced GHG emissions in its production process.
- Strategically expand exports of industrial paper (packaging, label applications, etc.)

Strengthen competitiveness through cost improvement

Promote cost reduction in Paper and Paperboard Business, including energy conservation.

Timely reorganization of production system

No.8 paper machine at Shiraoi Mill and N2 paper machine at Yatsushiro Mill to be shut down in FY2026/3



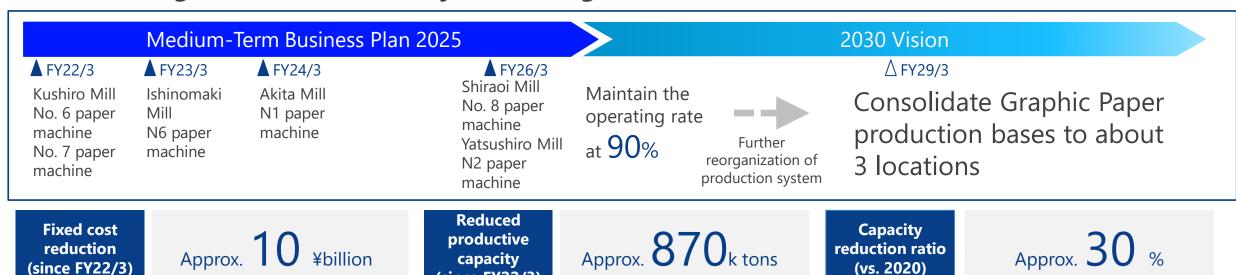
Maintain profitability of Paper and Paperboard Business

Measures against Accelerated Demand Decline in Graphic Paper Of Measures and Strategies to Achieve Medium-Term Business Plan 2025

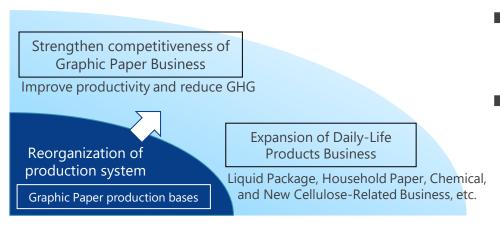
(since FY22/3)



Plan and Progress of Production System Reorganization



Policy for Reorganization of Production System



- Strengthen competitiveness by consolidating production bases of graphic paper
- Reduction of fixed costs such as depreciation, and improvement of productivity by maintaining and improving operating rates.
- Expand growth areas such as Daily-Life Products Business by leveraging existing resources (human resources, pulp and utility supply capacity, supply chain, etc.)
- April 2024 Paper machine for household paper starts operation at Ishinomaki Mill.
- FY2028/3 Household paper operations to begin at Yatsushiro Mill.



Targets for Daily-Life Products Business for FY26/3

Upper row: net sales (billion yen) Lower row: operating margin (%)

Business	FY 24/3 Results	FY 25/3 Forecast (a)	FY26/3 Target (b)	Key Actions for Achieving Medium-Term Business Plan 2025
Paper containers and bags	103.8 2.3%	115.0 0.9%	120.0 5%	Expand sales of paper containers and secure stable earnings from NDP
Household Paper & Healthcare	104.8 3.0%	120.0 2.5%	130.0 5%	Further promote differentiation strategy Maximize the use of new facilities
Chemical Cellulose Products	55.0 3.8%	60.0 8.3%	60.0 9%	Realize the benefit of capital investment Accelerate development and sales expansion of cellulose products
Opal	173.2 -8.1%	185.0 -5.7%	190.0 1%	Structural Reforms at the Maryvale Mill Strengthen the foundation of the packaging business
Total	436.8 -1.8%	480.0 -0.4%	500.0 4%	



Liquid paper containers

Domestic: Expand sales through differentiation strategy using total system

- Expand sales of environmentally-friendly base paper and containers
 - Further expand areas where School POP® straw-less containers are used.
 - Increase sales of environmentally-friendly paper cartons.
 - Early commercialization of the next-generation aseptic paper container system NSATOM®.
- Expand the use of domestically produced base paper within the Group

NDP: Increase earnings through stable operations and maximized production and sales

- Maintain stable operations (realize the benefits of large-scale maintenance)
- Expand earnings by maximizing production and sales
- Expand sales of liquid packaging board and base paper for cups based on stable demand.
- Expand sales of high value-added products

Net Sales / Operating margin

(billion yen)



*Domestic paper pack + Nippon Dynawave Packaging (NDP)



Household Paper & Healthcare

Expand sales by differentiation and enhancement of sales functions

- Sales expansion based on the concept of "compact & large volume"
- Sales expansion through e-commerce

Strengthen profitability by reducing costs and securing fair prices

- Improve productivity with new cutting-edge machines, reduce cost by using self-manufactured pulp, and maximize group benefits
- Maintain fair prices in line with actual logistics and labor costs

Promote overseas expansion

 Promote overseas expansion by strengthening cooperation with global partners

Net Sales / Operating margin

(billion yen)





Product lineup based on the concept of "compact & large volume" (250 pairs of Scotty Flowers, 3x rolled toilet rolls, etc.)



Chemical

Improve operating margin through capital investment and development & expansion of high value-added products

- Demonstration of the benefit of capital investment
 - Production increase in functional cellulose and functional coating resin through capacity enhancement.
- Expand sales of dissolving pulp (DP)
 - Volume expansion in Japan and overseas.
 - Improve production efficiency at Gotsu Mill by increasing production volume.
- Expand sales of functional cellulose and build a stable supply system
 - Market development and expansion of sales destination in food, industrial, and other high-demand applications.
 - Increase sales of CMCs for LiB through full utilization of new facilities at Gotsu Mill and start-up of new plant in Hungary (scheduled to start operation in spring 2025).



- Functional coating resin
- Functional Films
- Lignin and other functional chemical products



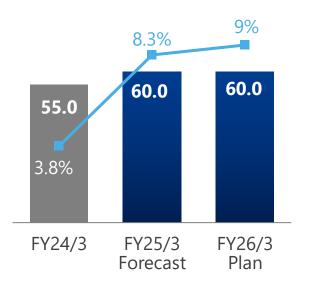
Develop environmentally-friendly products and expand sales by developing new applications.



Expand market in industrial and agricultural sectors.

Net Sales / Operating margin

(billion yen)





Basic Policy and Priority Tasks

Basic Policy

Aiming to earn positive profit in FY2025

Priority Tasks

- Restructuring and profitability enhancement of Opal Australian Paper [OAP] (Maryvale Mill)
- Strengthen the foundation of packaging business and improve profits

Opal's Operating Income Trends(Forecast)

(A\$ million)

	2023				2024Forecas	t			2025	※Announce in May	P
	Actual	1QActual	2QActual	1H Total	3Q Forecast	4Q Forecast	2H/Total	FY2024 Total	Forecast	2024 Forecast	
Opal Australian Paper [OAP] (Maryvale Mill)	-128	-38	-27	-65	-20	-15	-35	-100	-30	-90	1
Packaging Business	-23	-13	-4	-17	-2	15	13	-5	50	10	,
Opal Total	-151	-51	-31	-82	-22	0	-22	-105	20	-80	,

- Despite negative profit in 2024 for both Maryvale Mill and Packaging Business, steady QTR on QTR profit improvement is shown.
- Turn Packaging Business positive profit in 4Q.



Restructuring and profitability enhancement of Maryvale Mill

Overview and Main Measures in FY2023 - FY2025

	FY2023-FY2024 1st Half	FY2024 2 nd Half – FY2025
Optimization of manufacturing footprint Operating stabilization	 Closed 2 paper machines with 3 remaining machines operating for packaging grade. Completed pulp mill transition (from batch to continuous mill). Not achieved the initial plan of daily output and targeted yield due to delay in optimizing operating conditions. 	 Reinforce operational and technical engineering support from NPI. Optimize operating conditions and achieve stable operation.
Fixed cost reduction	 Implemented reduction in personnel as planned. Maintenance costs increased due to operating troubles. 	 Continue to review headcount. Reduce maintenance costs through operating stabilization. End to end review of fixed costs for efficiency gain.
Sales mix improvement	 Deterioration of export market in Asia drove transition of sales mix to more profitable products and regions. 	 Increase sales volume of profitable kraft papers. Increase sales volume of internal-sales and non-Asia regions' export.
Strengthen group collaboration	Reinforced operational and technical support from NPI.	Expand NPI group collaboration including sharing group sales distribution channels.

Accelerate earnings improvement to build a structure that will achieve profitability urgently by operational stabilization, fixed cost reduction, and a review of the sales mix.



Strengthen the Foundation of the Packaging Busines and Improve Profits

Overview and Main Measures in FY2023 - FY2025

	FY2023-1st FY2024 1st Half	FY2024 2 nd Half – FY2025
Capital investment	 New corrugated box plant in VIC state is operating smoothly. Invest in 4 converting machines (3 plants in NSW, QLD and SA states) to replace 8 aging pieces of equipment. 	Fully utilize new corrugated box plant and new converting machines.
Fixed cost reduction	 Consolidated bag manufacturing sites and paper carton manufacturing sites respectively. Rationalized personnel and improving productivity through renewal of converting machines. Company-wide headcount reduction. 	 Consolidate corrugated box plants. (closure of 1 plant in QLD state). Realize the full benefit of personnel rationalization. Continue to review company-wide headcount.
Sales	 Despite weak market demand of corrugated box in Oceania, Opal's sales volume increased 4%-5% YoY. Conditions in Asia export paper markets continued to deteriorate. 	 Capital investment to increase productivity. Differentiation through providing quality and customer service. Expand market share of corrugated box market profitably. Increase internal sales of paper (and decrease export)



Improve profits by enhancing production efficiency, reducing costs, and expanding sales through capital investment and strengthening sales strategy



Improvement of financial stability

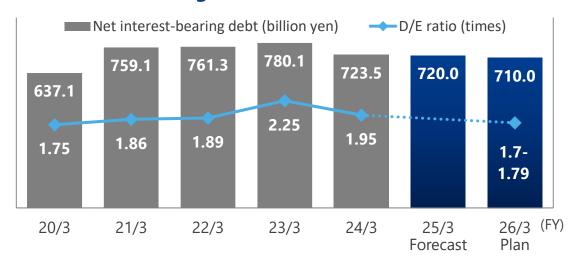
Appropriate investment decisions

 Careful selection of projects by strengthening investment profitability management

Streamlining of assets

- Consider utilization or sale of idle fixed assets
- Verify the significance of holding investment securities to reduce them

Net interest-bearing debt and D/E Ratio



Reduction of net interest-bearing debt

- Reduce net interest-bearing debt to 710 billion yen by FY26/3 end.
- Reduce working capital.
- Controll cash outflow with subsidies, etc.

Introduction of internal management indicators to improve asset and capital profitability

■ Direction will be disclosed within FY25/3.

Cash Allocation (FY24/3-26/3 Plan) (billion yen)

Strategic investment 90.0

Maintenance and renewal of facilities 90.0

Working capital, etc.

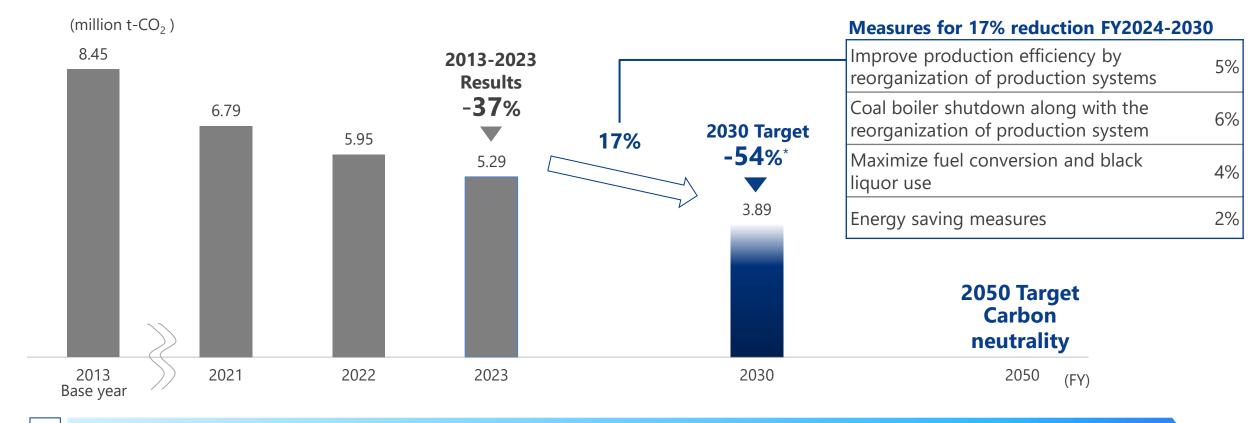
Asset sales

Debt reduction 70.0



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Continue and strengthen energy saving measures (improve basic unit consumption by 1% or more compared to the previous year)

Conversion to non-fossil fuels (non-fossil Energy ratio at 60% or more by FY2030)

Improvement of production efficiency, reorganization of production system

Carbon-free fuel/CCUS

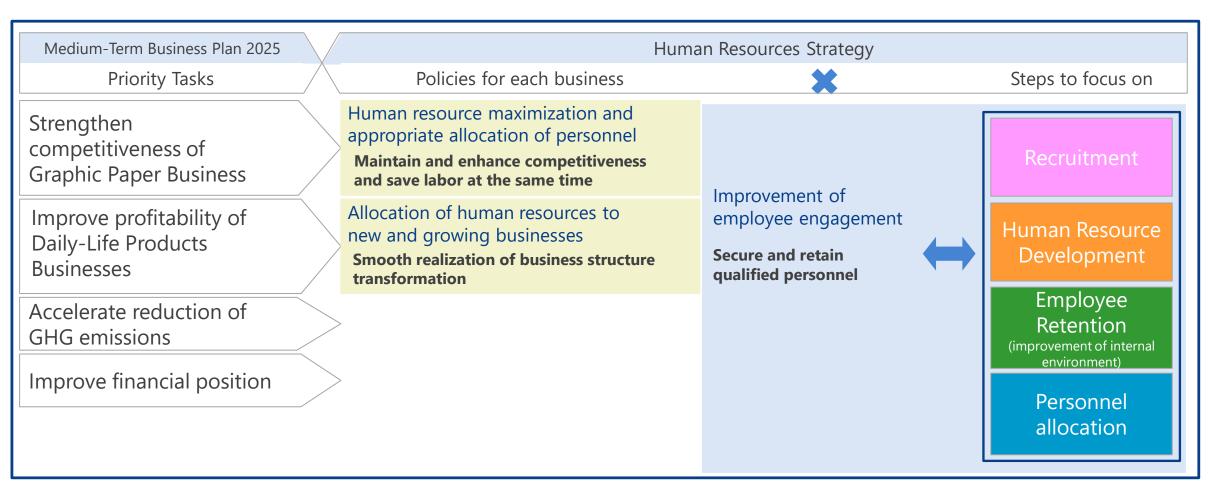
Maximization of CO₂ absorption by forests, sustainable forest management and use of breeding and propagation techniques

priority measures

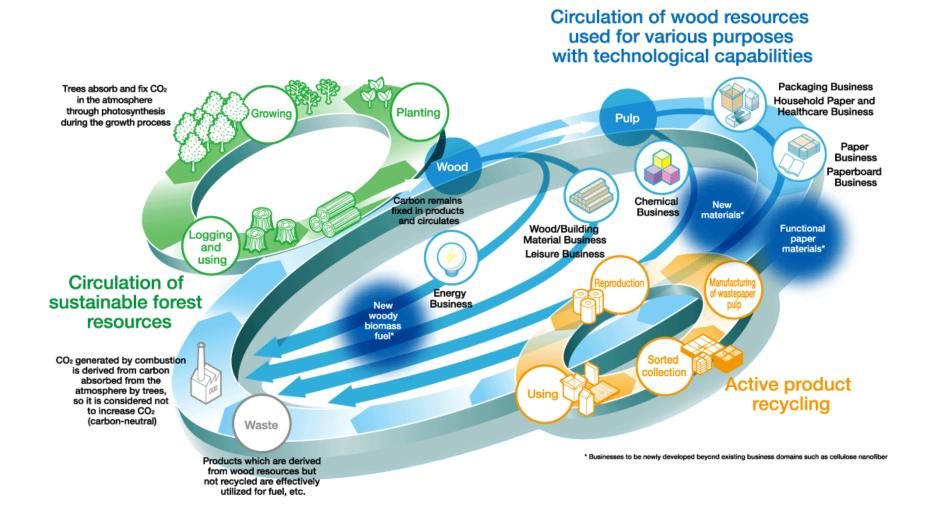
^{*}Emissions related to manufacturing excluding the Energy Business sector



Human Resource Strategy Linked to Priority Tasks Set Forth in the Medium-Term Business Plan 2025







Growth Strategy Based on the Three Circulations

- Circulation of sustainable forest resources



Monetary value of public interest functions of company-owned forests in Japan

Nippon Paper Industries' company-owned forests in Japan

Approx. 90,000 ha

Valorization of public interest functions of the company-owned forests in Japan

Approx. 350.0 billion yen*.

*Estimates based on "the 2017 ecosystem service value evaluation related to corporate biodiversity preservation activities" published by the Ministry of the Environment.

Figures are taken from the figures already published on page 24 of the NIPPON PAPER GROUP Integrated Report 2022.

Public interest functions of forests

- Water resource conservation (water resource cultivation)
- Landslide disaster prevention

- Biodiversity conservation
- Global warming prevention
- Cultural, health and recreational functions
- Forming comfortable environment

Improving productivity in overseas forest plantation

- Leveraging forest tree breeding technology using genome information
- Significantly shortened the selection period for superior strains (from 12 years to 5 years)
- Improvement in productivity and CO₂ fixation rate

CO2 fixation efficiency improvement target (vs. 2013)

30%

Productivity improvement (AMCEL)





Growth Strategy Based on the Three Circulations

- Expansion of forest and timber related businesses



Strengthening Wood Procurement Foundation by utilizing Collection & Supply System and Proprietary Technologies and Capturing New Demand

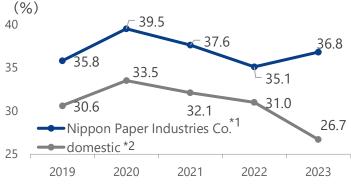
Promoting use of domestic Wood

- Maximize nationwide wood collection & supply system
- Further expand national top-class domestic wood handling volume

Stable supply of fuel wood chips

- Increased demand for fuel chips due to increase in biomass power plants
- Focus on stable supply of fuel chips and capturing new demand

Changes in the rate of domestic wood utilization in materials for paper



*1 Rate of domestic wood utilization in materials for paper (NPI).

Calculation includes waste wood chips from domestic sawmills.

Elite Tree/ Production of quality seeds in closed seed gardens



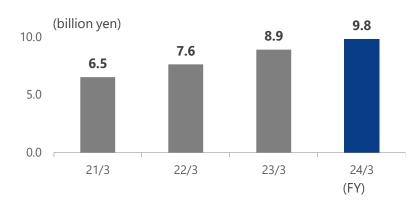
1.5 times the normal growth rate

Steadily supply of seedlings with excellent properties, including

- Contribute to enhance competitiveness of Japanese forestry industry by shortening payback time and reducing afforestation costs
- Aim to build a production system for 10 million trees/year

Expansion of Elite Tree Seedling Business

Operating income of Wood Products and Construction Related Business



^{*2} Self-sufficiency rate for wood used for pulp and chip production.
Source: "Pulpwood Supply and Demand" Japan Paper Association



Roadmap for New Businesses and New Materials

Develop and distribute products that contribute to solving social issues such as food security and reduction of GHG emissions by effectively utilizing domestically- procured wood resources.

FY2025 FY2030 FY2024 Expand applications and develop ·Strengthen development of overseas Cellulose-based markets Increase in CNF Build key position customers ·Accelerate development and in CNF market **New Products** Expand sales destinations and adoption partnerships in hybrid resin products regions •Establish technology for mass Research and Development of Technologies to Reliably produce Target practical application by production Promote Biomanufacturing*. **Bioethanol** tens of thousands leveraging strengths of partner Establish a supply chain for biotechnology Develop various applications and of kL/year companies products market Improve functionality Adoption in daily Adoption in automotive Biocomposite Increase in adoption cases Develop promising markets necessities components Conversion of biomass ash into Work in Fertilizer Industry Resource fertilizer Expand business to Advance regional secure ·Work in engineering and circulation 10,000 BDt/year Develop applications for collaboration efforts customers construction industry work business engineering and construction Expand sales in Start of work in Wood-based Differentiation from existing feeds Expand business to Consider expansion of Tohoku Hokkaido and feed •Expansion of distribution area 100,000 BDt/year Secure customers in manufacturing bases Kyushu Hokkaido and Kyushu

^{*}Selected as an R&D theme for Research and Development of Technologies to Promote Biomanufacturing by New Energy and Industrial Technology Development Organization (NEDO)



The NIPPON PAPER GROUP aims to contribute to better living and cultural progress everywhere it does business.

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