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NIPPON PAPER GROUP Integrated Report 2023 For the Fiscal Year Ended March 31, 2023

Contribute to better living and cultural progress everywhere the Group does business

Only ambition and action make change possible. We are advancing our mission to contribute to better living and cultural progress, and to "become a Corporate Group that is permanently needed by society."



Goals to Realize Our Mission

A corporate group that meets the following requirements and is sustainably needed by society

- 1. Drive social sustainability through our business
- 2. Delight our customers
- 3. Instill pride in employees
- 4. Give back to society



Challenge

Fairness Teamwork

Shaping the Future with Trees —Nippon Paper Group—

Nippon Paper Group is a comprehensive biomass company that properly cultivates and manages forests, effectively utilizes and recycles sustainably procured wood resources without waste, and develops a wide variety of businesses. We aim to build a sustainable society through a business model that helps prevent global warming and depletion of resources on earth.

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Group Mission

Mission

Nippon Paper Group aims to contribute to better living and cultural progress everywhere it does business.

Vision

- 1. Drive social sustainability through our business
- 2. Delight our customers
- 3. Instill pride in employees
- 4. Give back to society

Value

Challenge, Fairness, Teamwork

Slogan

Shaping the Future with Trees — Nippon Paper Group—

Constantly creating new value and contributing to better living and cultural progress, as a comprehensive biomass company shaping the future with trees.

Over many years, we have nurtured trees, made paper, and offered a wide range of products that support people's life and culture.

We have managed forests in an appropriate manner, and pursued a variety of businesses by fully utilizing wood resources out of sustainably managed forests. Those businesses address social issues such as global warming and depletion of resources on earth, and contribute to running sustainable society.

Going forward, we will continue to provide a wide range of products and services that make the most of the outstanding properties of wood, as we strive to maximize the value of sustainable forest resources for the future.



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The Group Mission is expressed along with pictures of Nippon Paper Group's company-owned forests and employees.