

May 15, 2025

Company Name: Nippon Paper Industries Co., Ltd.
Representative: Toru Nozawa,
President and Representative Director
(Code: 3863 TSE Prime)
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Reduction of Cross-shareholdings

Nippon Paper Industries Co., Ltd. (the Company) owns stocks that it deems strategically necessary, taking into account comprehensively the importance in terms of business strategy, relationships with business partners, etc., from the medium-to-long-term viewpoint of enhancing the corporate value of the Company. As to the reduction of such cross-shareholdings, we have been moving forward with the reduction through periodically verifying the effects of holding the individual cross-held stocks.

After a great deal of consideration made in light of the opinions we have received through dialogues with our shareholders and investors, as well as the opinions from our external directors, we have decided to take the following initiatives to further reduce our cross-shareholdings, with the goal of "in principle, eliminating all cross-shareholdings."

1. Reduction target for the next three years

From FY2025 to the end of FY2027, we aim to reduce listed cross-held shares by 15 billion yen on a sales value basis. (Including deemed holdings of shares contributed to the retirement benefit trust.)

2. Use of funds acquired through reduction of cross-shareholdings

The funds acquired through the reduction of cross-shareholdings will be used for investments aimed at sustainable growth, with a focus on growth and environmental investments.

3. Future outlook

The reduction of cross-shareholdings based on this policy is positioned as an important measure toward achieving sustainable growth. We will continue to promote efforts to reduce cross-shareholdings and disclose information on the progress of our initiative to reduce cross-shareholdings.