

Notice of Appointment of Directors in Major Affiliate

(In response to damage caused by the Tohoku-Pacific Ocean Earthquake)

Aiming to achieve a prompt recovery from the severe damages incurred by the Group due to the Tohoku-Pacific Ocean Earthquake that occurred on March 11, Nippon Paper Group, Inc. has decided to establish Disaster Recovery Division in Nippon Paper Industries Co., Ltd., which has sustained particularly severe damage. The Group also announces the related appointment of executives for that company.

Nippon Paper Industries Co., Ltd. (As of March 17, 2011)

1. Transfer of Representative Directors

None

2. Transfer of Directors, etc.

(Current post)	(Name)	(New post)
Managing Director and General Manager of Newsprint Sales Division	Natsuo Fujisaki	Managing Director and General Manager of Disaster Recovery Division
Director, Deputy General Manager of Technical & Engineering Division and General Manager of Production Department (concurrent) Nippon Paper Group, Inc., Deputy General Manager of Technology, Research & Development Division and General Manager of Production Department	Kazufumi Yamasaki	(concurrent) Deputy General Manager of Disaster Recovery Division
Senior Managing Director and General Manager of Paper Sales Division in charge of Newsprint Sales Division, Communication & Industrial Paper Sales Division, and Overseas Sales Division	Fumihiro Noguchi	Senior Managing Director and General Manager of Paper Sales Division Concurrently General Manager of Communication & Industrial Paper Sales Division in charge of Newsprint Sales Division and Overseas Sales Division
Director and General Manager of Communication & Industrial Paper Sales Division	Ryuichi Akatsu	Director and General Manager of Newsprint Sales Division

3. Organizational change

To achieve a prompt recovery from the severe damage caused by the Tohoku-Pacific Ocean Earthquake that occurred on March 11, a "Disaster Recovery Division" will be established.