



May 24, 2011
Nippon Paper Group, Inc.

Notice of Changes of Directors and Corporate Auditors in Main Group Companies

Nippon Paper Group, Inc. announces that the Company has informally decided on the following changes of directors and corporate auditors.

Nippon Paper Industries Co., Ltd. (June 17)

1. Transfer of Representative Directors

None

2. Transfers of Directors and Corporate Auditor

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Managing Director, General Manager of Paper Sales Division and in charge of Newsprint Sales Division	Fumihiro Noguchi	Senior Managing Director, General Manager of Paper Sales Division, General Manager of Communication & Industrial Paper Sales Division and in charge of Newsprint Sales Division
Director and Deputy General Manager of Paper Sales Division	Shinichi Sato	Director and Deputy General Manager of Paper Sales Division
Director, Deputy General Manager of Paper Sales Division and General Manager of Wholesalers Business Department	Kenji Sasaki	Director, Deputy General Manager of Paper Sales Division and General Manager of Wholesalers Business Department
Corporate Auditor, and Corporate Auditor, Nippon Paper Group, Inc. (concurrent, from June 29)	Makoto Terao	Director and Deputy General Manager of Corporate Planning Division

3. Newly Appointed Director and Corporate Auditor

None

4. Resigning Corporate Auditor

Akio Uwano Currently Corporate Auditor, and
Corporate Auditor, Nippon Paper Group, Inc. (concurrent)
To be appointed Corporate Advisor, Nippon Paper Group, Inc. (June 29)

5. Organizational Change

Paper Sales Division and Communication & Industrial Paper Sales Division will be integrated into Paper Sales Division.

* Attachment: Appendix 1: List of Directors and Corporate Auditors, Nippon Paper Industries Co., Ltd.

Nippon Daishowa Paperboard Co., Ltd. (June 15)

1. Transfer of Representative Director

None

2. Transfers of Directors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director, and President, Ohta Paper Co., Ltd. (concurrent)	Shinichi Owada	Senior Managing Director
Director, and President, Tosa Shigyo Co., Ltd. (concurrent)	Yu Hashimoto	Managing Director
Managing Director, General Manager of Technical & Engineering Division and General Manager of Environment & Safety Department	Koji Shinoda	Director, Deputy General Manager of Technical & Engineering Division and General Manager of Environment & Safety Department
Managing Director and General Manager of Operation Control Division	Yutaka Okazaki	Director and General Manager of Operation Control Division

3. Newly Appointed Directors and Corporate Auditor

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director and General Manager of Containerboard Sales Division	Satoru Muto	Acting General Manager of Containerboard Sales Division
Director and General Manager of Akita Mill	Yutaka Kaneko	Deputy General Manager of Akita Mill and General Manager of Production Department
Director and General Manager of Otake Mill	Akihiko Yoshida	General Manager of PT. Tanjungenim Lestari Pulp & Paper Mill
Corporate Auditor (part-time)	Kenichi Miyazaki	Director, NIPPON PAPER-PAK CO., LTD.

4. Resigning Directors

Kenichi Hanabuchi	Currently	Managing Director and General Manager of Akita Mill
Jiro Suzumori	Currently	Managing Director and General Manager of Technical & Engineering Division and in charge of Environment

Shunichi Karube	Currently	Managing Director and General Manager of Otake Mill
Tsuneo Kikuchi	Currently	Corporate Auditor (full-time)

Nippon Paper Crecia Co., Ltd. (June 16)

1. Transfer of Representative Director

None

2. Transfers of Directors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Managing Director and General Manager of Kaisei Mill, and Director and in charge of Household Paper Manufacturing Department, Koyo Paper Mfg. Co., Ltd. (concurrent)	Yutaka Atsumi	Director General Manager of Tokyo Mill
Director and General Manager of East Japan Commercial Products Sales Division	Tsutomu Nakamura	Director and General Manager of East Japan Consumer Products Sales Division

3. Newly Appointed Directors and Corporate Auditor

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Managing Director and President, Koyo Paper Mfg. Co., Ltd. (concurrent)	Hideshi Oto	President, Koyo Paper Mfg. Co., Ltd.
Director, General Manager of East Japan Consumer Products Sales Division and General Manager of Consumer Products Kanto Branch	Shinichi Yamamoto	Deputy General Manager of East Japan Consumer Products Sales Division and General Manager of Consumer Products Kanto Branch
Corporate Auditor (part-time, concurrent)	Tomoyoshi Nishimoto	General Manager of International Business Department, Corporate Planning Division, Nippon Paper Group, Inc.

4. Resigning Directors and Corporate auditor

Hiroshi Itohara	Currently	Director and General Manager of East Japan Commercial Products Sales Division
Yasuhito Obayashi	Currently	Corporate Auditor (part-time), and General Manager of Corporate Planning Department, Corporate Planning Division, Nippon Paper Group, Inc. (concurrent)

Nippon Paper Papyrus Co., Ltd. (June 20)

1. Transfers of Representative Directors

(1) Transfer Details

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Corporate Advisor	Masahiro Murakami	President
President	Masahiro Hirakawa	Executive Vice President Assistant to President and in charge of Technology & Development Division and in charge of President's Office

(2) Curriculum Vitae of New Representative Director

See Appendix 2.

2. Transfers of Directors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Managing Director and General Manager of Suita Mill	Koichiro Nakayama	Senior Managing Director General Manager of Harada Mill
Managing Director and General Manager of Kochi Mill	Chikei Inafuku	Director General Manager of Kochi Mill
Director and General Manager of Special Products Marketing Division	Yuji Kimura	Director General Manager of Suita Mill

3. Newly Appointed Directors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director and General Manager of Harada Mill	Atsutoshi Kimura	Deputy General Manager and General Manager of Safety & Environmental Control Department, Ishinomaki Mill, Nippon Paper Industries Co., Ltd.
Director and General Manager of Osaka Sales Branch	Tsuyoshi Saeki	General Manager of Osaka Sales Branch

4. Resigning Director

Masanobu Ono	Currently	Managing Director and General Manager of Special Products Marketing Division
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NIPPON PAPER-PAK CO., LTD. (June 17)

1. Transfers of Representative Directors

None

2. Transfers of Directors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Managing Director and General Manager of Production Technology Division, and President, Central Kosan Co., Ltd. (concurrent)	Yohei Shiokoshi	Managing Director and General Manager of Production Technology Division
Managing Director, and President, EGAWA PAPER-PAK CO., LTD. (concurrent)	Masanobu Mori	Director President, EGAWA PAPER-PAK CO., LTD. (concurrent)

3. Newly Appointed Director and Corporate Auditor

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director and General Manager of Demand & Supply Management Department	Hideo Yabuki	General Manager of Demand & Supply Management Department
Corporate Auditor (part-time, concurrent)	Tomoyoshi Nishimoto	General Manager of International Business Department, Corporate Planning Division, Nippon Paper Group, Inc.

4. Resigning Directors

Kenichi Miyazaki	Currently	Director and in charge of General Affairs and Personnel
Naotoshi Yamashina	Currently	Director and in charge of CSR & Environment Department
Chohei Hagita	Currently	Director and in charge of Paper Container & Film Sales Department
Yasuhito Obayashi	Currently	Corporate Auditor (part-time), and General Manager of Corporate Planning Department, Corporate Planning Division, Nippon Paper Group, Inc. (concurrent)

Nippon Paper Chemicals Co., Ltd. (June 16)

1. Transfer of Representative Director

None

2. Transfers of Directors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director and General Manager of Iwakuni Mill	Hidetoshi Yoshioka	Director and General Manager of Research & Development Laboratory, Technical & Engineering Division
Director, General Manager of Research & Development Division and General Manager of Research & Development Laboratory	Hiroaki Nanba	Director and General Manager of Iwakuni Mill

3. Newly Appointed Corporate Auditor

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Corporate Auditor (part-time, concurrent)	Tomoyoshi Nishimoto	General Manager of International Business Department, Corporate Planning Division, Nippon Paper Group, Inc.

4. Resigning Directors

Hiroya Ito	Currently	Director
Jun Ichige	Currently	Corporate Auditor (part-time), and General Manager of Treasurer's Department, Financial Division, Nippon Paper Group, Inc. (concurrent)

5. Organizational Changes

- (1) Research & Development Division will be established, to which Business Development Department, Research & Development Laboratory and Functional Materials Development Laboratory of Technical & Engineering Division will belong.
- (2) Quality Assurance Department will be established in Technical & Engineering Division.

Nippon Paper Lumber Co., Ltd. (June 16)

1. Transfer of Representative Director

None

2. Transfers of Director

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director, General Manager of Tohoku Branch and in charge of Disaster Recovery Measures at Tohoku Branch, President, Ishinomaki Rinsan Co., Ltd. (concurrent), and President, Sakata Chip Plant Co., Ltd. (concurrent)	Kunihiko Hayama	Director and General Manager of Hokkaido Branch
Managing Director, General Manager of Financial Division and General Manager of Accounting Department	Hiroshi Matsuo	Director, General Manager of Financial Division and General Manager of Accounting Department

3. Newly Appointed Directors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Director and General Manager of West Japan Branch	Yasuhiro Shimada	General Manager of West Japan Branch
Director and General Manager of Hokkaido Branch, President, Nichimoku Rinsan Hokkaido Co., Ltd. (concurrent)	Joji Nakanishi	Deputy General Manager of Hokkaido Branch and General Manager of Asahikawa Branch, President, Nichimoku Rinsan Hokkaido Co., Ltd. (concurrent)

4. Resigning Director

Hisashi Motegi Currently Director and General Manager of Tohoku Branch

NP Trading Co., Ltd. (June 24)

1. Transfer of Representative Director

None

2. Transfers of Directors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Managing Director, Deputy General Manager of Paper Industry Section and General Manager of Wholesaler Division	Masaya Kawahara	Managing Director, General Manager of Newsprint Sales & Publication Paper Sales Division and General Manager of Wholesaler Division
Director and General Manager of Communication Paper Sales division	Junji Teramitsu	Director and General Manager of Kansai Branch Office
Director and General Manager of Kansai Branch Office	Atsushi Kuroki	Director and General Manager of Communication Paper Sales division
Director and General Manager of Chubu Branch Office	Hirohiko Murakami	Director and General Manager of Kyushu Branch Office

3. Newly Appointed Director

None

4. Resigning Director and Corporate Auditor

Konzo Nakayama	Currently	Managing Director and General Manager of Chubu Branch Office
Tadashi Ejiri	Currently	Corporate Auditor (full-time)

Nippon Paper Development Co., Ltd. (June 16)

1. Transfers of Representative Director

None

2. Transfers of Directors

<u>New Position</u>	<u>Name</u>	<u>Previous Position</u>
Senior Managing Director, Assistant to President, General Manager of Business Division and General Manager of New Business Promotion Office	Shigehiro Kobayashi	Senior Managing Director, Assistant to President, General Manager of Business Division and General Manager of Tenant Development Department
Corporate Auditor (full-time)	Mitsuo Fujita	Managing Director, General Manager of New Business Division and General Manager of Tokyo Sports and Amusement Department
Managing Director and General Manager of Tokyo Business Department	Yutaka Fujii	Director and General Manager of Kyushu Sports and Amusement Department
Director and General Manager of Kyushu Business Department	Ryuzo Sugiyama	Director, General Manager of Financial Division and General Manager of General Affairs & Financial Department

3. Newly Appointed Director

None

4. Resigning Director

Hideaki Yorioka Currently Corporate Auditor (full-time)

Nippon Paper Logistics Co., Ltd. (June 17)

1. Transfer of Representative Director

None

2. Transfer of Director

New Position

Director

Name

Kazuo Sekiguchi

Previous Position

Corporate Auditor (part-time) and
General Manager of Group Logistics
Planning Office, Corporate Planning
Division, Nippon Paper Group, Inc.
(concurrent)

3. Newly Appointed Directors

New Position

Corporate Auditor (part-time,
concurrent)

Name

Tomoyoshi Nishimoto

Previous Position

General Manager of International
Business Department, Corporate
Planning Division, Nippon Paper Group,
Inc.

4. Resigning Director

Ryoichi Komine Currently Executive Vice President

Appendix 1

List of Directors and Corporate Auditors, Nippon Paper Industries Co., Ltd.
(From June 17, 2011; underlined parts indicate changes)

Post	Name	In charge of
President and Representative Director	Yoshio Haga	President, Nippon Paper Group, Inc. (concurrent)
Executive Vice President and Representative Director	Tsuyoshi Yamashita	General Manager of Financial Division and Executive Vice President, General Manager of CSR Division and General Manager of Financial Division, Nippon Paper Group, Inc. (concurrent)
Executive Vice President and Representative Director	Masayuki Hayashi	General Manager of Technical & Engineering Division and Executive Vice President and General Manager of Technology, Research & Development Division, Nippon Paper Group, Inc. (concurrent)
Senior Managing Director	Fumihiro Noguchi	<u>General Manager of Paper Sales Division</u> and in charge of Newsprint Sales Division
Senior Managing Director	Masaru Motomura	General Manager of Corporate Planning Division, and Director, General Manager of Corporate Planning Division and General Manager of Lee & Man Paper Project Office, Nippon Paper Group, Inc. (concurrent)
Senior Managing Director	Hiromi Kurata	General Manager of Ishinomaki Mill and General Manager of Iwanuma Mill
Managing Director	Hidetsugu Yamada	General Manager of Fuji Mill and Director and General Manager of Yoshinaga Mill, Nippon Daishowa Paperboard Co., Ltd. (concurrent)
Managing Director	Tetsumi Oko	General Manager of Iwakuni Mill
Managing Director	Fumio Manoshiro	General Manager of Raw Material & Purchasing Division and Director and in charge of Raw Materials, Nippon Paper Group, Inc. (concurrent)
Managing Director	Isamu Harada	General Manager of Yatsushiro Mill
Managing Director	Shuhei Marukawa	General Manager of Personnel & General Affairs Division and Director and General Manager of Personnel & General Affairs Division, Nippon Paper Group, Inc (concurrent)
Managing Director	Natsuo Fujisaki	General Manager of Disaster Recovery Division
Director	Ryuichi Akatsu	General Manager of Newsprint Sales Division
Director	Shinichi Sato	<u>Deputy General Manager of Paper Sales Division</u>
Director	Yasunori Nanri	General Manager of Research & Development Division
Director	Kazufumi Yamasaki	Deputy General Manager of Disaster Recovery Division, Deputy General Manager of Technical & Engineering Division and General Manager of Production Department

Director	Kenji Sasaki	<u>Deputy General Manager of Paper Sales Division</u> and General Manager of Wholesalers Business Department
Director	Masahiko Ota	General Manager of Hokkaido Mill
Director	Ken Hamaoki	General Manager of Nakoso Mill
Director	Tsutomu Naito	General Manager of Kushiro Mill
Senior Corporate Auditor	Hirotoishi Ishikawa	Snior Corporate Auditor, Nippon Paper Group, Inc. (concurrent)
<u>Corporate Auditor</u>	Makoto Terao	<u>Corporate Auditor, Nippon Paper Group, Inc.</u> (concurrent, from June 29)
Corporate Auditor	Yoshihiro Morikawa	Corporate Auditor, Nippon Paper Group, Inc. (concurrent)
Corporate Auditor	Naoki Yanagida	Corporate Auditor, Nippon Paper Group, Inc. (concurrent)

Appendix 2

Curriculum Vitae of New Representative Director

Masahiro Hirakawa

President and Representative Director of Nippon Paper Papyrus Co., Ltd.

(To be appointed on June 20, 2011)

University:	Faculty of Engineering, University of Tokyo, March 1971
Date of birth:	December 22, 1947 (age 63)
Birthplace:	Hiroshima Prefecture
Curriculum Vitae	
April 1971:	Joined Jujo Paper Co, Ltd.
July 1997:	Appointed General Manager of Production Department of Iwakuni Mill, Nippon Paper Industries Co., Ltd.
June 2005:	Director and General Manager of the Fushiki Mill
April 2006:	Director and General Manager of the Yatsushiro Mill
April 2007:	Director and General Manager of the Ishinomaki Mill
June 2007:	Managing Director and General Manager of the Ishinomaki Mill
June 2009:	Managing Director and General Manager of the Ishinomaki Mill and General Manager of the Iwanuma Mill
June 2010 to present:	Executive Vice President and Representative Director of Nippon Paper Papyrus Co., Ltd.