

Notice of Newly Appointed Outside Director

Nippon Paper Industries Co., Ltd announces that a meeting of its Board of Directors held today has resolved on the following change of director members. The transfer will be formally approved by the resolution at the 89th Ordinary General Meeting of Shareholders scheduled to be held on June 27, 2013.

1. Candidate for Newly Appointed Outside Director

Yoshimitsu Aoyama

2. Career Summary of Candidate for Newly Appointed Outside Director

April 1977	Professor, Faculty of Law, The University of Tokyo
April 1996	Dean, Faculty of Law, The University of Tokyo, and Dean of Graduate Schools for Law and Politics, The University of Tokyo
April 1999	Vice President, The University of Tokyo
May 2001	Professor Emeritus, The University of Tokyo
April 2006	Dean, Law School, Meiji University
February 2007	Chairman, Legislative Council of the Ministry of Justice
April 2010	Specially-appointed Professor, Law School, Meiji University (present post)

3. Scheduled Date for Assuming Office

June 27, 2013

4. Committee Members of the Independent Committee

When Mr Yoshimitsu Aoyama assumes the office of Outside Director, the Board of Directors of Nippon Paper Industries Co., Ltd. will appoint him as a Committee Member of the Independent Committee as described in the “Nippon Paper Industries Announces Plan against Large-Scale Purchase of Shares of the Company (Takeover Defense Measures)” announced on February 22, 2013 under the Rules of the Independent Committee of the Company.

The Committee Members of the Independent Committee will be as set forth below from June 27, 2013.

Tatsuo Uemura	Professor, Waseda University School of Law and Graduate School of Law
Yoshimitsu Aoyama	Outside Director, Nippon Paper Industries Co., Ltd. and Specially-appointed Professor of Law School, Meiji University
Seiichi Fusamura	Outside Corporate Auditor, Nippon Paper Industries Co., Ltd. and Attorney at Law
Kunio Sakamoto	Outside Corporate Auditor, Nippon Paper Industries Co., Ltd., and Certified Public Accountant and Licensed Tax Accountant

*There are no special interests between Mr. Aoyama and Nippon Paper Industries Co., Ltd.

*Mr. Aoyama is a candidate for outside director as provided in item 7, paragraph 3, Article 2 of the Ordinance for Enforcement of the Companies Act. He is scheduled to be registered as an Independent Officer pursuant to the provisions set forth by the Tokyo Stock Exchange.

(Appendix)

The List of Officers, Nippon Paper Industries Co., Ltd.
(As of June 27, 2013)

Underline; Changes

< Post >	< N a m e >	< In charge of >
Chairman	Masatomo Nakamura	
President	Yoshio Haga	
Executive Vice President	Hironori Iwase	General Manager of Paperboard Division
Executive Vice President	Masaru Motomura	General Manager of Financial Division and CSR Division
Director	Fumio Manoshiro	In charge of Associated Companies, General Manager of Corporate Planning Division
Director	Shuhei Marukawa	General Manager of Personnel & General Affairs Division
Director	Kazufumi Yamasaki	In charge of Research & Development Division, General Manager of Technical & Engineering Division
Director	Haruo Fujisawa	General Manager of Raw Material & Purchasing Division
<u>Director (Outside Director)</u>	Yoshimitsu Aoyama	
Senior Corporate Auditor	Akito Hamashima	
Corporate Auditor	Makoto Terao	
Corporate Auditor (Outside Corporate Auditor)	Seiichi Fusamura	
Corporate Auditor (Outside Corporate Auditor)	Kunio Sakamoto	