

May 15, 2019

Company name : Nippon Paper Industries Co., Ltd.  
Representative : Fumio Manoshiro, President  
(Stock code: 3863, First Section, TSE)

## **Notice of Changes in Directors and Others**

Nippon Paper Industries Co., Ltd. (the Company) is pleased to announce that it has informally decided on following changes in Directors, Corporate Auditors, and others today. The changes will be formally approved at the 95<sup>th</sup> Ordinary General Meeting of Shareholders scheduled to be held on June 27, 2019, and at the meeting of the Board of Directors that will be held after the close of the General Meeting.

### **Details of Changes (as of June 27, 2019)**

#### 1. Change of Representative Directors

See the Company's press release 'Notice of Changes in Representative Directors' published on April 15, 2019.

#### 2. Changes in Directors

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
Director (concurrent) Senior Managing Executive Officer, and General Manager of Personnel & General Affairs Division	Akihiro Utsumi	Director (concurrent) Managing Executive Officer, and General Manager of Personnel & General Affairs Division, and General Manager of CSR Division
Director (concurrent) Managing Executive Officer, and General Manager of Sales Management & Planning Division	Takeo Konno	Director (concurrent) Executive Officer, and General Manager of Sales Management & Planning Division
Director (Outside Director)	Yoko Hatta	Corporate Auditor (Outside Corporate Auditor)

#### 3. Newly Appointed Directors

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
Director (concurrent) Executive Officer, and General Manager of Corporate Planning Division, in charge of Subsidiaries and Affiliated Companies	Masanobu Iizuka	Executive Officer, and General Manager of Hokkaido Mill

Corporate Auditor	Kazunari Tatsu	Deputy General Manager of Corporate Planning Division, and General Manager of Subsidiaries and Affiliated Companies Department
Corporate Auditor (Outside Corporate Auditor)	Nanako Aono	—

Profile of Newly Appointed Corporate Auditor (Outside Corporate Auditor) See Appendix 3.

#### 4. Retiring Director and Corporate Auditor

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
Executive Officer, and General Manager of Iwakuni Mill and Otake Mill	Shoji Ueda	Director (concurrent) Executive Officer, and General Manager of Technical & Engineering Division, and General Manager of Energy Business Division
To be retired	Mitsuo Nagoshi	Corporate Auditor

#### 5. Changes in Executive Officers

##### (1) Details of Changes in Executive Officers

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
Senior Managing Executive Officer, and General Manager of Printing Paper Sales Division	Kazumori Fukushima	Managing Executive Officer, and General Manager of Business Communication & Industrial Paper Sales Division
Managing Executive Officer, and President, Nippon Tokai Industrial Paper Supply Co., Ltd.	Satoru Muto	Executive Officer, and President, Nippon Tokai Industrial Paper Supply Co., Ltd.
Executive Officer, and General Manager of Business Communication & Industrial Paper Sales Division	Atsushi O'haru	Executive Officer, and General Manager of Printing Paper Sales Division
Executive Officer, and General Manager of Ishinomaki Mill and Iwanuma Mill	Atsumi Yasunaga	Executive Officer, and General Manager of Kushiro Mill
Executive Officer, and General Manager of Kushiro Mill	Yasuhiko Nishiguchi	Executive Officer, and General Manager of Shimada Mill, Shin Tokai Paper Co., Ltd.
Executive Officer, and General Manager of Akita Mill	Shinichiro Nakamura	Executive Officer, and General Manager of Fuji Mill

Executive Officer, and General Manager of Technical & Engineering Division, and General Manager of Production Department, and General Manager of Energy Business Division	Mitsuhiro Sugino	Executive Officer, and Deputy General Manager of Technical & Engineering Division, and General Manager of Production Department
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(2) Newly Appointed Executive Officers

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
Executive Officer, and General Manager of Nakoso Mill	Yoshihide Kimura	General Manager of Nakoso Mill
Executive Officer, and General Manager of Hokkaido Mill	Yasuhito Murakami	Chief Executive Officer, Australian Paper
Executive Officer, and General Manager of Yatsushiro Mill	Kazuto Shimada	General Manager of Yatsushiro Mill
Executive Officer, and General Manager of Financial Division	Tomoyasu Itakura	Deputy General Manager of Financial Division

(3) Retiring Executive Officers

Toru Otowa                      Currently Managing Executive Officer, and General Manager of Ishinomaki Mill and Iwanuma Mill, to remain as Adviser

Akihiko Yoshida              Currently Executive Officer, and General Manager of Iwakuni Mill and Otake Mill, to remain as Adviser

(4) Relevant Personnel Changes

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
General Manager of CSR Division	Mitsuo Ueno	Deputy General Manager of Personnel & General Affairs Division, and Deputy General Manager of CSR Division
General Manager of Fuji Mill	Yoshisada Yamabe	General Manager of Akita Mill

6. Organizational Changes

None.

(Appendix 1.)

**List of Directors and Corporate Auditors of Nippon Paper Industries Co., Ltd.  
(June 27, 2019; underlined parts indicate changes)**

<u>Chairman</u>	Fumio Manoshiro	
<u>President</u>	Toru Nozawa	
Executive Vice President	Kazufumi Yamasaki	
Director	Akihiro Utsumi	
Director	Takeo Konno	
<u>Director</u>	Masanobu Iizuka	
Director	Yoshimitsu Aoyama	*outside
Director	Makoto Fujioka	*outside
<u>Director</u>	Yoko Hatta	*outside
Corporate Auditor	Hirofumi Fujimori	
<u>Corporate Auditor</u>	Kazunari Tatsu	
Corporate Auditor	Seiichi Fusamura	*outside
<u>Corporate Auditor</u>	Nanako Aono	*outside

(Appendix 2.)

**List of Executive Officers of Nippon Paper Industries Co., Ltd.  
(June 27, 2019; underlined parts indicate changes)**

<u>President &amp; Chief Executive Officer</u>	Toru Nozawa	
Executive Vice President	Kazufumi Yamasaki	President, Nippon Paper Crecia Co., Ltd.
<u>Senior Managing Executive Officer</u>	Akihiro Utsumi	<u>General Manager of Personnel &amp; General Affairs Division</u>
<u>Senior Managing Executive Officer</u>	Kazumori Fukushima	<u>General Manager of Printing Paper Sales Division</u>
Managing Executive Officer	Takahiro Maeda	General Manager of News Printing Sales Division
<u>Managing Executive Officer</u>	Satoru Muto	President, Nippon Tokai Industrial Paper Supply Co., Ltd.
<u>Managing Executive Officer</u>	Takeo Konno	General Manager of Sales Management & Planning Division
Executive Officer	Yozo Igarashi	General Manager of Chemical Sales Division
Executive Officer	Shoji Ueda	<u>General Manager of Iwakuni Mill and Otake Mill</u>
Executive Officer	Atsushi O'haru	<u>General Manager of Business Communication &amp; Industrial Paper Sales Division</u>
Executive Officer	Yasuhito Obayashi	General Manager of Paper-Pak Sales Division
Executive Officer	Shigeru Inoue	General Manager of Kanto Mill
Executive Officer	Atsumi Yasunaga	<u>General Manager of Ishinomaki Mill and Iwanuma Mill</u>
Executive Officer	Masanobu Iizuka	<u>General Manager of Corporate Planning Division, in charge of Subsidiaries and Affiliated Companies</u>
Executive Officer	Yasuhiko Nishiguchi	<u>General Manager of Kushiro Mill</u>

Executive Officer	Shinichiro Nakamura	<u>General Manager of Akita Mill</u>
Executive Officer	Mitsuhiro Sugino	<u>General Manager of Technical &amp; Engineering Division, and General Manager of Production Department, and General Manager of Energy Business Division</u>
Executive Officer	Takashi Ochi	General Manager of Research & Development Division
<u>Executive Officer</u>	Yoshihide Kimura	General Manager of Nakoso Mill
<u>Executive Officer</u>	Yasuhito Murakami	<u>General Manager of Hokkaido Mill</u>
<u>Executive Officer</u>	Kazuto Shimada	General Manager of Yatsushiro Mill
<u>Executive Officer</u>	Tomoyasu Itakura	<u>General Manager of Financial Division</u>

(Appendix 3.)

**Profile of Newly Appointed Outside Officer (June 27, 2019)**

Newly Appointed Outside Corporate Auditor

Name : Nanako Aono

**Brief History**

Jan. 15, 1962	Born
Apr. 1984	Joined The Nikko Securities Co., Ltd. (currently SMBC Nikko Securities Inc.)
Nov. 1995	Joined Chuo Aoyama Audit Corporation
Jul. 2002	Joined Busicom Co., Ltd. (currently OAG Busicom Co., Ltd.)
Mar. 2005	Director of Busicom Co., Ltd.
Jun. 2008	Outside Corporate Auditor of DUSKIN CO., LTD. (until June 2016)
May 2010	President & Representative Director of GEN Co., Ltd. (present)
Jun. 2017	Outside Corporate Auditor of MISUMI Group Inc. (present)

\*There are no special interests between the candidate and Nippon Paper Industries Co., Ltd.

\*Ms. Aono is a candidate for Outside Corporate Auditor as provided in Article 2, Paragraph 3, Item 8 of the Ordinance for Enforcement of the Companies Act. She is scheduled to be registered as an Independent Officer pursuant to the provisions set forth by the Tokyo Stock Exchange.