

Sep 7, 2021

Company name : Nippon Paper Industries Co., Ltd.
Representative : Toru Nozawa, President
(Stock code: 3863, First Section, TSE)

Notice of Changes in Director and Others

Nippon Paper Industries Co., Ltd. (the Company) is pleased to announce that it has informally decided on following changes in Representative Executive Officer and Organizational Changes today. The changes will be formally approved at the Board of Directors scheduled to be held on Sep 27, 2021.

Details of Changes

1. Changes in Executive Officers (as of Sep 30, 2021)

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
To be retired Executive Vice President & Director of Nippon Paper Papyrus Co., Ltd. as of Oct 1, 2021	Yasuhiko Nishiguchi	Managing Executive Officer, and General Manager of Kushiro Mill

2. Organizational Changes (as of Oct 1, 2021)

(1) Kushiro Mill (factory) abolished due to withdrawal from Pulp and Paper business, and establish
“Kushiro Mill (business hub) “